

LICKING HEIGHTS LOCAL BOARD OF EDUCATION MEETING  
REGULAR MEETING

THURSDAY, 7:00 P.M.

NOVEMBER 15, 2012

MINUTES OF THE LICKING HEIGHTS LOCAL BOARD OF EDUCATION REGULAR MEETING HELD NOVEMBER 15, 2012.

The Licking Heights Board of Education met in Regular Session for the purpose of conducting official school business on November 15, 2012 at 7:00 p.m. at Licking Heights Central, 6565 Summit Road, Pataskala with Mr. Richard Wand, President, presiding.

Mr. Wand asked the Treasurer to call the roll. Those members present were: Mr. Brian Bagley, Mr. Mark Loth, Mrs. Nicole Roth, Mr. Matt Satterwhite and Mr. Richard Wand. Student Representatives John Kenney, Jeanine Lambert and Ifrah Said were absent.

The proceedings of this meeting have been recorded.

The President presented the agenda and asked if there were any additions or deletions. There were none.

**Resolution #11-12-200. ADOPTION OF THE AGENDA**

Mr. Wand moves and Mr. Loth seconds that the Board of Education adopts the agenda.

**AYES:** Wand, Loth, Bagley, Roth, Satterwhite  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. The following remarks were made:

1. Kellie – Busing
  - Budgeted at start of year. How did we run out of money?
  - Called Dr. Wagner’s office and asked what are we suppose to do? I was told, “Suppose to drop students off and pick up students”. Comment not appreciated.
2. Yvonne Brooks – High School Busing
  - Levy last year to cover busing?
  - Safety issue with students based on high school location – safety with snow and ice.
  - Increased absenteeism is a concern.
  - How many students might we lose due to homeschooling?

Student Representative Report - None

Presentations:

- A. Presentation on Reductions in Force including elimination of High School Busing – Dr. Wagner, Superintendent
- B. Building Usage, Early Closing Times – Dr. Wagner, Superintendent  
Mr. Jake Higgins, School Resource Officer  
Mr. Mark White, HS principal

Discussion - Board Committees

- Finance Committee – Met for four hours with administration to discuss implementation of reductions, etc.
- Community Outreach – Met with Darryl from LHYA basketball

Treasurer’s Report –

- Time clock update

**Resolution #11-12-201. CONSENT AGENDA**

Superintendent recommends, Mr. Wand moves and Mr. Loth seconds that the Board of Education approve the consent agenda – Item A. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions:

1. Resignations

- A. Heather Gronbach, Transportation Assistant and Food Service employee, effective the end of the business day on October 29, 2012.
- B. Robert Crabtree, Bus Driver, effective the end of the business day on November 16, 2012.
- C. Shirley Smetzer, EMIS Coordinator, effective the end of the business day on January 31, 2013 for retirement purposes.
- D. Lynn Lanning, Assistant Principal, LH West, effective the end of the business day on January 31, 2013 for retirement purposes.

**AYES:** Wand, Loth, Bagley, Roth, Satterwhite  
The President declared the motion carried.

## **ACTION AGENDA**

### A. Treasurer Recommendations

#### **Resolution #11-12-202.**

Mr. Bagley moves and Mr. Roth seconds that the Board of Education approves:

- a. Minutes of the October 24, 2012 Regular Meeting
- b. Board reports
- c. Then & Now certificates

**AYES:** Bagley, Roth, Loth, Satterwhite, Wand  
The President declared the motion carried.

### B. Superintendent Recommendations:

#### **Resolution #11-12-203.**

Mr. Wand moves and Mr. Loth seconds that the Board of Education approves the termination of the contract with the CIS Division, LLC effective the end of the business day on January 11, 2013.

Comment: This will eliminate the services of Bill Hoffman, SRO at LH Central. This will not affect Jake Higgins, SRO, at LH High.

**AYES:** Wand, Loth, Bagley, Roth, Satterwhite  
The President declared the motion carried.

#### **Resolution #11-12-204.**

Mr. Wand moves and Mr. Satterwhite seconds that the Board of Education approves the following resolution:

#### **Resolution**

Whereas, the Superintendent has recommended that the Board reduce certain positions among licensed (certified) personnel pursuant to Article XII of the Negotiated Contract with the LHEA and RC 3319.17 for financial reasons and/or abolishment of programs;

Whereas, the District is facing a deficit in its General Fund for FY 2013 and therefore elimination of certain positions is essential along with other reductions in expenditures;

Therefore BE IT RESOLVED BY THE BOARD OF EDUCATION OF LICKING HEIGHTS LOCAL SCHOOL DISTRICT that the Superintendent's recommendation to abolish or reduce the following positions, effective the end of the business day on January 11, 2013 be approved:

- 1.0 FTE Gifted
- 1.0 FTE Guidance

1.0 FTE Guidance Long Term Substitute

BE IT FURTHER RESOLVED THAT, giving preference to teachers on continuing contract and to those with greater seniority, the contracts of the following teachers are hereby suspended, effective January 11, 2013:

- 1.0 FTE Benjamin Bolander
- 1.0 FTE Rahsaan Simmons
- 1.0 FTE Lindsey Needham

BE IT FURTHER RESOLVED that the Treasurer shall send written notice of the adoption of this resolution to said employees.

**AYES:** Wand, Satterwhite, Bagley, Loth, Roth  
The President declared the motion carried.

**Resolution #11-12-205.**

Mr. Wand moves and Mr. Loth seconds that the Board of Education approves the following resolution:

**Resolution**

Whereas, the Superintendent has recommended that the Board reduce certain positions among nonteaching personnel pursuant to Article 18 of the Negotiated Contract with the LHESPA and RC 3319.172 for financial reasons and/or abolishment of programs;

Whereas, the District is facing a deficit in its General Fund for FY 2013 and therefore elimination of certain positions is essential along with other reductions in expenditures;

Therefore BE IT RESOLVED BY THE BOARD OF EDUCATION OF LICKING HEIGHTS LOCAL SCHOOL DISTRICT that the Superintendent's recommendation to abolish or reduce the following positions in the following classifications, effective November 30, 2012 be approved:

- 1.0 FTE Bus Mechanic
- 3.0 FTE Groundskeepers

BE IT FURTHER RESOLVED THAT, giving preference to nonteaching employees on continuing contract and to those with greater seniority, the contracts of the following persons in the following classifications are hereby laid off, effective at the end of the business day on November 30, 2012:

- |                 |               |
|-----------------|---------------|
| Jeffrey Agosto  | Bus Mechanic  |
| Russell Maynard | Groundskeeper |
| Ben Peterman    | Groundskeeper |
| Clint Bigler    | Groundskeeper |

BE IT FURTHER RESOLVED that the Treasurer shall send written notice of the adoption of this resolution to said employees.

**AYES:** Wand, Loth, Bagley, Roth, Satterwhite  
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. The following remarks were made:

1. Mitch and Amber Houck – Cuts/New Levy
  - Respect
  - Wouldn't want board members jobs
  - Help out to build community
  - Why do we keep asking for a levy rather than an income tax and make it an earned income tax
  - Pickup in "Band parking lot" – Band will have an issue.
  - Pay cuts to save jobs
2. Melissa Gibson – Safety of children exiting vehicles during drop off at Central and HS – Cars that circumvent traffic flow
  - Trickle-down effect at Central – Drivers are circumventing traffic control at Central and traffic is likely to get worse.
3. Marissa Stalter – Students
  - Not sure how to handle this as a student
  - Sponsors/donations – Nobody comes to students
4. Charlotta Smith – Busing
  - How many teachers are going to be outside with students?
  - Tenth graders at HS –
    1. Students will have issues getting to kids
    2. Staffing for students until 4:00 p.m.
  - Permission for kids to walk home?
5. Heather Prince – Transportation – Busing
  - Pay to ride? Bus Pass?
  - Benefit of teachers vs busing? How does keeping 5 teachers outway busing 900+ students?
6. Tina Moreo – Impact of cuts now verses May?
  - Why cut mid school year?

Superintendent Comments:

- While it is a sad time and morale is low, there are still a lot of things to celebrate and we need to keep a positive attitude.

Board Comments:

Mr. Satterwhite –

- Keep our identity of "Excellent with Distinction"
- Get involved
- Phase II of cuts need to be done early so everyone knows ahead of time

Mrs. Roth –

- Appreciate people attending meeting
- Need to communicate with community – “Spread the word”
- Thanks to Mr. Lanning for service
- Congratulations to students and staff on “Excellent with Distinction” rating

Mr. Bagley –

- Thanks to Mr. Lanning
- Welcomes ideas from people in the community

Mr. Loth –

- Thanks to those who attended tonight’s meeting
- Continue to let board know what they can do

Mr. Wand –

- This district is bigger than what is going on right now. We will get through it; but it will take a lot of work. We will come out stronger in the end.

## **ADJOURNMENT**

### **Resolution #11-12-206.**

Mrs. Roth moved and Mr. Bagley seconds to adjourn the Board of Education meeting at 8:37 p.m.

**AYES:** Roth, Bagley, Loth, Satterwhite, Wand  
The President declared the motion carried.

BOARD APPROVED: DECEMBER 18, 2012